BOILER MANUFACTURERS ASSOCIATION SPECIALTY CONTRACTORS NTD EMPLOYERS ASSOCIATION

JEFF HINES McCarl's Inc.

J. JACOB SNYDER Enerfab SPECIALTY CONTRACTORS

LYNDAL TURNER Nooter Construction Co. NTD EMPLOYERS ASSOC.





INTERNATIONAL BROTHERHOOD OF BOILERMAKERS • IRON SHIP BUILDERS BLACKSMITHS • FORGERS & HELPERS

> JOHN T. FULTZ Intl. Broth, of Boilermakers

LARRY MCMANAMON Intl. Broth. of Boilermakers

TIMOTHY SIMMONS Intl. Broth. of Boilermakers SECRETARY (913) 371-2640

NATIONAL JOINT RULES AND STANDARDS COMMITTEE

753 State Ave., Suite 570

Kansas City, KS 66101

December 18, 2017

File: 6.3 NJRSC Corresp.

TO: All U.S. CSO District and Lodge Business Managers

RE: Adoption of Ineligible Referral Applicant Language

Gentlemen and Brothers:

According to Article 4.1 Maintaining of Lists and Pools of the Uniform Referral Standards and Joint Referral Rules, it is the responsibility of each Local Lodge to establish and maintain an out-of-work list and referral registration pools for registration and referral of Qualified Construction Boilermakers and other applicable classifications. The maintaining of these lists/pools is essential for understanding the manpower needs of each Local Lodge jurisdiction and to plan for long-term growth in the Construction Industry. To best accomplish this initiative, the following additional amendments have been adopted effective January 1, 2018.

The adopted language shall be inserted as Article 5.8 Ineligible Referral Applicants:

5.8 Ineligible Referral Applicants

Referral applicants who are ineligible for referral because they do not have a current MOST drug screen certification, and/or have not satisfactorily completed the appropriate OSHA 10 training, or five (5) year refresher training; but are otherwise eligible for referral in a classification provided for in these rules, shall be eligible for referral in an emergency situation where it is impossible for the Local Lodge to fill a work order(s) from any other above list, excluding the penalty list. The MOST Boilermaker Delivery System shall maintain a list of said ineligible referral applicants. The Local Lodge shall refer said referral applicants in a non-discriminatory fashion, in accordance with their order of registration and skills only in the event of an emergency.

5.8.1 Deactivation After Twenty-Four (24) Months

If a referral applicant remains on the "Ineligible List" for twenty-four (24) consecutive months, the Local Lodge where that individual maintains domicile, shall as soon as practicable during the twenty-fifth (25) month, deactivate said individual in the MOST Boilermaker Delivery System.

To: All U.S. CSO District and Local Lodges RE: Amendment of Re-Registration And Confirmation Of Availability December 18, 2017 Page 2 of 2

5.8.2 Deactivation Upon Death

When a Local Lodge becomes aware from a reliable source, such as the International Brotherhood or the Boilermaker National Funds, that a referral applicant is deceased, the Local Lodge where the individual maintains domicile, shall deactivate said applicant in the MOST Boilermaker Delivery System.

5.8.3 Request To Be Deactivated

Upon request of a referral applicant, the Local Lodge where the individual maintains domicile shall deactivate said applicant in the MOST Boilermaker Delivery System.

The current Article 5.8 Referral Discipline, and each subsection therein, shall be re-numbered as Article 5.9, along with the appropriate subsections. The current Article 5.9 Sub-Office And/Or Zone Rules, where applicable, shall be re-numbered as Article 5.10, along with the appropriate subsections

The amended Uniform Referral Standards and Joint Referral Rules are to be used in conjunction with your approved Local Joint Referral Rules. Please provide a copy of this communication to each member of your Local's Joint Referral Rules Committee and take immediate steps to bring your Local Joint Referral Rules into compliance with the amended Rules.

You are reminded of the posting requirements as set forth in Articles 2.3 and 8.4 of these Rules. Please post this notice on the Local Lodge bulletin board, website, job site location and/or facility where the Uniform Referral Standards and Joint Referral Rules are displayed.

In addition, please take the necessary steps to inform all referral applicants of these amendments.

Please contact me with any questions.

Sincerely,

Timothy \$immons

Secretary, NJRSC

TS:kr

Cc: N.B. Jones, IP

U.S. IVP's

T. Brown, AAIP

M. Vandiver, SAIP, AD-AAIP, ED-CSO

G. Forkin, AD-CSO, AIP, ED-OCCUS

M. Stanton, AD-CSO, AIP, D-JS-CSO

J. Hughes, AD-CSO, AIP, D-NTS-CSO

M. West, AD-CSO, D-NTDS

U.S. CSO Reps

C. Smith, D-ITS-IPO

E. Jasinski, SE/A

D. Branscum, MOST

R. Traxler, NACBE

NJRSC

M. Stapp, General Council